

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. *(Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)*

Part – A

1. Details of the Institution

1.1 Name of the Institution

St.Justin's College of Education

1.2 Address Line 1

161-A, KamarajarSalai

Address Line 2

Madurai

City/Town

City

State

Tamil Nadu

Pin Code

625009

Institution e-mail address

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The Format for Annual Quality Assurance Report (AQAR) of the IQAC

Name of the College: **St. Justin's College of Education, Madurai**

Name of the Affiliating University: **TNTEU, Chennai**

Year of Report:2019-2020

Section A: Plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement

IQAC

Meetings:

The IQAC Meeting was conducted on 17th March 2020 under the Chairmanship of Rev.Sr.Dr.A.Mary Delphine. IQAC members from our college participated in the meeting and discussed the programmes to be carried out for improving the quality of teaching and learning. During the year 2019-20, IQAC had plan of action at the commencement of the year towards quality enhancement and the results achieved by the end of the year are as follows.

The general plan for improvement of the quality during 2019-2020 is mentioned below:

- To sustain excellence in teaching and learning.
- To build up and maintain a student centered environment.
- To generate and continue a technological environment that is helpful to academic and administrative needs.
- To expand and promote beneficial relationships with the community.
- To increase Research and Extension activities.
- To Provide of National /International platform for participation.

Action Plans for the Academic Year 2019-2020 is based on the following

1. Academic
2. Skills Development
3. Health
4. ICT
5. Social Responsibilities
6. Research
7. Students Welfare (support)
8. Evaluation Strategy
9. Innovations
10. Sensitizing the importance of Environment
11. Spiritual and Moral
12. Land to Lab – Lab to Land

For the Teacher Educators

- To develop one Self Learning module in one unit of main subject.
- To send at least 5 articles to the International and National Journals for publication.
- To conduct awareness programmes for the school and public.
- To practice two innovative learner-centered teaching/learning methods.
- To conduct 5 interdepartmental programmes.
- To introduce new certificate courses.
- To give three new type of tests in the class – Objective type, Viva-Voce, Quiz Programmes, Open Book Examination, Computer assisted tests and self-evaluation.
- To organize seminars and workshops for students.
- To organize one International Conference for Teacher Educators.
- To present at least one paper in National/International Seminar.
- To publish atleast three books/Course materials and chapter writings.
- To arrange one enrichment programme for Teaching and Non-teaching staff members.

Section B:

Activities reflecting the goals and objectives of the College 2019-2020

1. The goals and objectives of our Teacher Education Institution are translated into the following academic and non-academic programmes.

a) **ADMISSION POLICY:**

Students for the B.Ed and M.Ed courses are admitted by the College Selection Committee on merit as per guidelines issued by Directorate of Collegiate Education and TNTEU. There are two ways of admission in B.Ed, one is through TNTEU counseling (25) and another is management (75). The prime motto of our Institution is the welfare of the young and among them, the most poor and under privileged. The major target groups are the rural poor, Dalit and economically weaker students have been admitted during the year 2018-19. (These economically weaker students were identified by their parents' level of education, occupation and their annual income between Rs. 25000/- to 35000/-) The students from economically and socially backward groups are provided financial and educational support.

b) **PHYSICAL DEVELOPMENT:**

Competitions in sports and games:

Sports and Games take a special place in this Institution. From providing purified drinking water to the balanced diet in the hostels the Institution takes every care in building up the good health of the students.

All the B.Ed and M.Ed students were engaged in various games activities daily for their good physical health and mental relaxation. Intramural competitions were held for M.Ed and B.Ed students separately. The competitions were mainly based on athletic events like 100mts, 200mts, long jump, discus and shot put and three major games like volley ball, throw ball and tennikoit .

This academic year St. Justin's College of Education acted as nodal college for conducting TNTEU District level sports meet at MGR stadium, Race Course Madurai on 11.02.2020

Health Services:

Yoga exercises were demonstrated to the B.Ed students by Dr.G. RedemptaNishanthi, Physical Directress in the physical education classes 10 days in the college campus. Daily prayer has 10 minutes of Yoga position for all the students.

c) Intellectual Development:

Academic excellence and building intellectual capacity to search for knowledge is the primary focus of our institution. This is achieved by

- Regular contact classes,
- Exposure programmes,
- Update of knowledge by guest lectures,
- Seminars organized by the institution,
- Student seminars,
- Preparation of assignments,
- Discussions
- Research colloquium,
- study tour, and
- Library activities.

The above mentioned curricular aspects of this institution were clearly explained in the third question of this report.

d) INCULCATION OF SOCIAL VALUES:

1. Students Election: Union Inauguration:

Students select their leaders both at the B.Ed and M.Ed level by casting their votes to the nominated persons on 03rd September 2019. This provides an Opportunity for inculcation of leadership qualities and to acquire awareness about the democratic principles. Miss. Shalini of English as College prayer leader and Mrs. Mancy of English was elected as the college Union leader and Mrs. Elsi Fatima of Computer Science as assistant leader. Miss. Kokila of Tamil as sports Leader and Miss. Felicita Rose of English as Sports vice Leader were elected. Miss. Helena of Tamil was elected as Fine – Arts leader and Miss. Mutheeswari of Tamil was elected as Fine – Arts Assistant leader. Mrs. Sumathi was elected as M.Ed., leader. The leaders for Various Subject Associations were also selected from each major. These leaders were allowed to shoulder the responsibilities of organizing and coordinating various cultural activities and programmes conducted in the college.

The Union Inaugural Function was conducted under the president ship of Rev. Fr. Rajan, Youth Promoter, Bishop House, Madurai on 25.11.2019. The selected leaders took Oath to shoulder

the responsibilities for the welfare of the institution. This inauguration itself served as a means to evoke the social responsibilities among the student leaders.

2.Extension Programme:

Under this programme, the students were trained in social concern and responsibility, loyalty to the country and the community around them. Developing awareness regarding social evils such as caste, corruption, and degradation of women and violation of human rights are constitutive parts of this programme. Thus the student teachers are trained as the agents of needed social change in the country.

The College has a meaningful extension programme aimed at sensitizing students to social realities. Extension work is consequently done once in every fortnight thereby the student teachers are provided with field experience. Gov. Old age Home Ananda Nilayam was organized to expose the students to know the importance of caring the senior citizens on 21.12.2019. Our students visited Government Hospital Madurai geriatric wing on 01.10.2019 to know their health issues, Government support and Facilities for them.

Cleaning of the Public places: Swatch Bharath 2020

All the B.Ed. Student teachers participated in the cleaning of Vaigai River bed on 01.11.2020

3. Group wise in-campus activities such as,

- Garden work
- Kitchen work
- Cleaning of the campus for celebrations
- Cleaning of the class rooms
- Beautification of the campus

are given and the work is assigned according to their talents and abilities. Some of the activities are made compulsory so that the student teachers can understand the dignity of labour.

4. Tuition Programmes:

Our student teachers took tuitions for the educationally backward students of Fatima school from December 2019 to February 2020.

Co Curricular Activities:

a. Celebrations:

An educational institution reflects the life in the society and celebrations are precious gifts of our life. Hence important National Days and festivals are celebrated inside our campus to imbibe the National values and cultural values. Independence Day was celebrated on 15th August, 2019 under the president ship of Rev.Sr.Dr.A.Mary Delphine, principal St.Justin's College of Education and Dr.Murali acted as guest speaker.

Teachers' Day was celebrated on 5th September, 2019. Christmas was celebrated on at Ananda Nilayam Old age Home, Parasurampatti, Madurai on 21.12.2019 and on Bharathi Oldage Home, Alagappa Nagar, Madurai. Christmas Celebrations in our campus was held on 21.12.2018 and Pastor. Asirvadam, Madurai was the chief Guest and delivered the Christmas message.

Pongal festival was celebrated on 14th January 2020 at our college premises with great enthusiasm. Fr.GodwinRufus,Dean,Arulandar Arts and Science College, Karumathur acted as chief guest and gave pongalmessage.The students prepared pongal with the competitive spirit and enjoyed the day with cultural and traditional way.

Voter's Day was celebrated on 25th January 2020 by conducting various competitions in order to insist voting. Hostel Day was celebrated under the presidentship ofSr.SasiKala, Hostel Warden.

Republic Day was celebrated on 26th January 2020 in the college campus and the Chief Guest, Rev.Sr.Celine, Former Principal of our College hoisted the flag and gave the Republic Day message.Our students celebrated International women's Day on 10th March, 2020 at Rev. Fr. Philomenraj from Sivagangai delivered an interesting and inspiring talk on Women Empowerment in the morning session and Rev.Sr.Dr.Agnes Xavier, Former Mother General talk on Women Power. Rev. Sr. Amalorpavam, Coordinator of Women Cell, Assistant Professor in Tamil, coordinated all the programs of women's Day in a grand manner.Our Thatha Patti MannavarKuzhu (Club) celebrated the internationally important days related to Old age persons and Senior Citizens in the month of August and October every year. All students were registered and they did one month care taking program of their grandparents or senior citizens nearby. Our students visited Government Hospital Madurai geriatric wing on 01.10.2019 to know their health issues, Government support and Facilities for them. Oath was taken in there itself by our student teachers and Staff members. This academic year inaugural held on 04.10.2019.

Dr.C.Meenakshi, Coordinator of Thatha Patti MannavarKuzhu conducted programme on taking care of old age persons and students took oath on caring the senior citizens.

Our Environment Club celebrated the internationally important environmental days such as forest day, water day and the environmental day by providing the awareness speech on environmental protection in the morning assembly. Dengue Awareness and Cracker Awareness programme was organized on October and December 2019 by the environmental club. Dr.C.Meenakshi, Coordinator of Environment Club, Assistant Professor in Education, coordinated all the programs throughout the year. This year our B.Ed.Bio students prepared posters and slogans and pasted on various important places in our college.

5. Programme on self-help: SUPW

To promote self-employment and to develop dignity of labour and self-confidence in students to stand on their own legs, they were trained to produce useful materials from the waste products. To meet their basic needs in their day-to-day life, the students are trained in preparing washing powder, soap powder, Phenol, ink, candle and preservation of food products through the introduction of a certificate course in Preparation of Home Products.

The uniform system(in dress) amongthe B.Ed. and M.Ed. students on Mondays keep the students away from outwardly economic disparities and integrate them by developing the ‘we feeling’ among them.

Inclusive Education:

Computer Skills Development:

With a real concern for the bright future of our students, in this highly competitive and fast progressing world, all the students were given a short-term DTP computer Course and Ms-office from 20.08.2019 – 31.08.2019. This programme was offered to improve their computer literacy so that they may cope with the changing trends in ICT (Information and Communication Technology). In this programme the content is changed according to the needs and interest of the learners. Sr. Sasikala, Assistant professor in Education coordinated this programme.

B. Other Certificate courses:

We have provided certificate courses to the B.Ed., students in Gandhian Thought. Jewel making, Doll making and Preparation of household products such as Candle, phenols, soap oil,

soap powder, cleaning powder, scented sticks, Adai Mix and Idli Powder. Experts from Gandhi Museum taught the Certificate courses on 26th to 30th August 2019. Students studied Gandhian Thought, students took part in Jewel making, students joined in doll making and students participated in Preparation of Household products and were awarded the certificates. Physical Director coordinated the programmes and Mr.Natarajan, coordinator, Madurai Gandhi Memorial Museum and Research centre acted as resource person for the program.

Personality Development:

Considering the handicaps of the rural students with regard to their personality development, the college organised many seminars to take care of this aspect of their development. Courses on personality development, value education, human rights and environment protection were provided. Personality Development seminar was conducted and Dr.C.Meenakshi, Assistant Professor in Education acted as resource person.

SEMINARS:

Every student teacher must be trained to be responsible individuals, who are capable of making free and correct choices. Hence the young minds were exposed to reality, and to form in themselves a clear idea of the meaning of life through various seminars.

School Teachers Seminar was conducted on preventing violence against children on 18th November 2019 at Velliveethiyar Hr. Sec. School and 20 teachers participated in this seminar and Sr.Marthal, Assistant Professor in History.

acted as the resource person.

School Teachers Seminar was conducted on preventing violence against children on 18th November 2019 at Velliveethiyar Hr. Sec. School and 150 students participated in this seminar and Sr.Sasikala, Assistant Professor in Education. B.Ed and M.Ed students attended Life coping skills programme on 06.12.2019 and 07.01.2019.

The Placement Cell of the college organized placement day on 7th March 2020 for both B.Ed and M.Ed. The placement cell coordinator Dr.C.Meenakshi gave a clear idea and tips for

the students to face interviews with more courage and self-confidence. Nearly 6 institutions came for placement and 37 student teachers participated in this programme.

B.Ed and M.Ed students attended the e-conference on Global Gravitation in Pedagogy, shielding Women organized by St. Justin's College of Education, Madurai. B.Ed students participated in NEP 2019 Seminar on 12.09.2019 held at MADDSIA Hall and B.Ed students attended the seminar conducted by MKU on 23.01.2020 on Mobility for sustainability.

d) INCULCATION OF MORAL VALUES:

- Every Wednesday Moral Instruction is provided in the evening hour 4.00 to 5.00 pm by the teacher Educators.
- For improving/ maintaining the Mental Health Counseling was given to the student teachers.
- Each staff was assigned 13 students for academic & personal Counselling. It is carried out once in a week.
- Morning assembly talk by the student teachers was focused on the inculcation of moral values.
- Daily morning assembly consisting of recitation of college prayer, verse reading from the Bible, a devotional song, principal's daily brief announcements, appreciation of prize winning students, and a silence for a minute form an important tool in achieving our moral and ethical goals.

e) SPIRITUAL VALUES:

As per our motto 'For God & Country', we instill the spiritual values among our students by organizing the following activities.

We began this academic year 2019-2020 with a common prayer offered by the Principal and Rev. Sisters of this college.

- Every day morning mass is made available to the catholic students, especially the hostelers.
- We mould the trainees to be effective, responsible, efficient and intelligent teachers by implanting the word of God through prayer every day. The College begins with general assembly in which prayer service is held daily.
- In the morning Assembly passages from the Holy Bible are read and college prayer is pronounced.

- A prayer room is made available for the students to enrich them spiritually. It is open at all times on all days so that the student teachers can conveniently use it for silent prayer and meditation.
- A Common prayer is conducted by the teaching and administrative staff of the college every day before the morning assembly.
- A Common prayer is spelled out in the evening where all the inmates participate.
- All important functions and meetings organized in our institution always start with prayer and prayer song.

f) CULTURAL VALUES:

Regular encouragement of students to involve themselves in co-curricular activities provides them opportunities for multi-dimensional development. Cultural Values are imbibed by arranging the following programmes

Participation in Cultural Programmes of Other Schools

Educational institutions maintain the continuity of social life. Celebrations are a part & parcel of this social life. It is reflected in our campus too. They also attended the School Day function of the model school Nirmala Girls.Hr.Sec.School and other cultural activities of Amali Matriculation School and Fatima School placed within our campus.

Celebrations:

National days such as Independence Day, Republic Day, Teacher's Day, Women's Day, Human Rights Day and Important Days such as, Voters' Day, Christmas, Pongal, Hostel Day are celebrated by the students, teaching and administrative staff members with great enthusiasm and with exchange of greetings. All the above mentioned celebrations are accompanied by skits, dance, and inspiring speech which can infuse moral, social, cultural and spiritual values in the minds of the students.

Fine Arts Competitions at the Collegiate Level:

The college endeavors to develop the personality of students through fine arts. It provides opportunities for the student teachers to exhibit their talents by conducting competitions at the college level. This year Fine Arts Competitions **Justo Euphoria 2020** was held on 5th Feb 2020. Various competitions such as Rangoli, Solo Song, Group Song, Verse writing – Tamil, Solo

Dance – Classical, Solo Dance – Western, Group Dance – Folk, Group Dance – Western, Elocution –Tamil and English, Essay Writing – Tamil and English were conducted.

Inter collegiate Cultural competitions:

Justartshia 2020 was held on 13th of Feb 2020. Various competitions such as Rangoli, Solo Song, Group Song, Verse writing – Tamil, Solo Dance – Classical, Solo Dance – Western, Group Dance – Folk, Group Dance – Western, Elocution –Tamil and English, Essay Writing – Tamil and English and Quiz were conducted. 7 colleges participated. 108 participants participated in the competitions and Thiagarajar College of preceptors, Madurai won the overall championship.

Our student teachers participated in Inter Collegiate Competitions conducted by Sourastra College, Theni on 20.12.2019. Our student teachers participated in Inter Collegiate Dhronacharya Award competition conducted by CSI college of Education, Pasumalai. On 15.10.2019. Miss. Grace won the title and Quiz was won by Miss. Mancy and Miss. Jeyasri. Our students Miss. Mansi and Miss. Indumathy won Quiz Competitions held by Thiagarajar College of preceptors, Madurai on 15.11.2019. Our student teachers participated in Inter Collegiate Competitions conducted by Charles college of Education, Thirunagar on 20.11.2019 and won prizes.

District Level Cultural Meet by TNTEU:

Miss. Mutheeswari secured First Prize in Elocution Competition and Miss. Ruthra secured 1st Prize in the district level Essay competition conducted by TNTEU on 10.02.2020.

Associations:

To promote human rapport and genuine human relationships leadership qualities and cultural values, subject clubs are formed from the beginning of the course. A minimum of five subject Association meetings were conducted in the major classes to develop among the students the sense of team spirit and the ability to organize and carry out any responsible activity. The associations of various disciplines functioned as usual under the guidance of concerned major staff members. The Valedictory functions of the various Associations were held on 17th [Tamil Language-Sangamitra, BELLE DE LETTERS, STANCENSTORIA 2020, C-62 2020] of Feb

2020 and reports were presented department wise. The various, well planned, schematic curricular, Co-curricular and Extra Curricular activities ensure the all-around development of the personality of the student teachers to attain the motto 'For God & Country'.

2. New academic programmes initiated (UG and PG)2019-2020

Our college offers B.Ed. as the UG programme under aided stream and self-financestream one and theM.Ed.(PG)courseare offered. No new academic programmes were added during2019-2020. The Certificate course on Computer was continued this year with adequate student enrollment. Other than this four Certificate courses on Gandhian Thought, Jewel making, Doll making and Preparation of household products were provided this year.

3. Innovations in curricular design and transaction

As our college is non-autonomous, it follows the curriculum designed by TamilNadu Teachers Education University, Chennai. The views, suggestions and opinions expressed by the faculty members are represented to the Registrar of the University through the Principal of our college. The faculty members contributed their share of evaluation in their respective subjects through staff meetings.

CurriculumTransaction

a)PreparationofAnnualCalendar:

All the differentcommittees of the college met ten days prior to the commencement of the academic year to discuss the plan of action,various curricular and co-curricular activities for theacademic year in 8th July2019. Based on this discussion the students' HandBook (CollegeCalendar) was prepared by the Calendar Committee under the guidance of the TNTEU.

b)Preparation of Timetable:

The M.Ed. and B.Ed. general Time Table for the academic year 2019-2020 were prepared by the Calendar Committee coordinated by Dr.C.Meenakshi.

c)Preparation of Academic Calendar:

The annual calendar was prepared by the Calendar Committee showing various programs and working days of the institution. Based on this the chart for the Academic Calendar was planned by the Calendar Committee coordinator Dr.C.Meenakshi with due attention and accuracy. The academic calendar thus prepared was supplied to all the staff .Using this calendar and Time Table, each staff member prepared their own Academic Calendar for the academic year 2019-2020for all the B.Edand M.Ed. subjects separately.

EnglishBridgeCourse:

In this Global scenario English language has a multi various utility. Bridge Course was arranged for the new B.Ed entrants to develop their communicative skill and linguistic skills. A bridge course in English was planned and conducted for the student teachers selected out of management quota. Rev.Sr.Dr.Mary Delphine, principal conducted the bridge course from 20.08.2019 – 31.08.2019.All the students who were admitted were made to utilize this course content which was mainly based on the functional use of all the skills like listening, speaking reading and writing.

BridgeCourse Material:

The material consisted of basic words, structure, oral drills, written drills, units comprising comprehension skills, important rules to be observed in using functional grammar.

MINI TEACHING PRACTICE

Micro-Teaching:

Micro-teaching is training technique which helped the student teachers to master the teaching skills. The student teacher practiced the teaching skill in terms of definable, observable, measurable and controllable form with repeated cycles(twice) till she attained mastery in the use of skill.

TrainingforTeaching

A well-organized teaching practice is in vogue in our college. In our college, Micro Teaching was used with great emphasis to develop five teaching skills and competencies in handling effectively their subjects. Series of **Micro-Teaching** skill development classes were in progression from 09.09.2019 to 24.09.2019. Micro teaching orientation class started by our principal Rev. Sr. Dr. Mary Delphine later all the subject teachers gave the demonstration classes followed by the student teachers.

Link Practice:

Link Practice was also done by the student teachers comprising all the five skills practiced earlier. Each student teacher writes one lesson script for the link practice and practiced before entering into the macro teaching session.

MACROTEACHING

Model Demonstrations:

Model Demonstrations were given by their subject teacher educators.

Internship

The School internship training programme for B.ED II Year was started from 1.08.2019 and ended on 30.11.2019. Our Student teachers went to 8 schools and after completing their intensive teaching practice successfully came back to the college on 1st December, 2019.

Objectives of Internship:

- To apply the teaching skills in real classroom situations.
- To acquire practical knowledge about the learners and learning environment.
- To train them to perform the duties as real teachers during the intensive practice teaching.
- To motivate the student teachers to know about the Nature of the institution and the type of learners
- To train them to prepare lesson plans related to the syllabus.
- To train them to integrate all the Micro teaching skills in teaching.
- To improve their teaching skills based on the various types of feedbacks provided to them

Feedback:

Feedback sheets were distributed to the Heads of the institutions of these schools. The mentors observed each and every class, assessed the performance of the student teachers and helped them to modify their lesson plans and to handle the classes effectively. The Heads of the institution assessed the overall behavior of the student teachers and the feedback sheets were collected by the student teachers after the completion of the Internship programme.

A third feedback in the printed format was collected from the class students by the respective student teacher at the end of the intensive practice and analyzed separately to understand her drawbacks and strengths.

The Teacher Educators also visited the different schools to assess their major students and provided the feedback and the ways of improving their weaknesses. The students could have responsive and pleasant contacts with the Teacher Educators through mobile phones and when they encounter any problem in their teaching or in their schools. M.Ed students observed the student teachers during their SIP.

Other Practices during Internship:

The B.Ed. students were asked to participate in the cultural programmes, celebrations of National days, important functions of the school, educational tours, field visits, Inspection activities and invigilation work of the respective school. They used to give training and practice to the school children in debate, discussion, acting, singing and dancing. They will also use at least two different innovative methods of teaching in their class.

Outcomes of the Internship:

- * Student teachers got good fresh hand experience and exposure to the real school environment which comprises teaching, learning, evaluation, the hierarchical setup and the organizational climate on the whole.
- * Student teachers 'efficiency and competency in teaching was assessed and marks were awarded.
- * A good rapport was established with the Heads and the teachers of the intensive practice teaching schools.
- * The student teachers develop the ability to analyse their strengths and weaknesses from the feedbacks offered to them.

LearnerCenteredPedagogy:

The college normally works on all the 200 days in a calendar year and almost all teaching hours are engaged. 100% attendance is encouraged for students.

The following methods were practiced by the students under the supervision of the teaching faculty.

- ✓ Assignments
- ✓ Seminars
- ✓ Symposia
- ✓ Peergroup discussion
- ✓ Individualized instruction through Learning Modules
- ✓ Role Play
- ✓ Workshops
- ✓ Demonstrations
- ✓ Panel Discussions
- ✓ Quiz

1. Language Lab is used to teach language lessons and helps in language pronunciation and learning.

2. Chart Drawing and Usage of audio visual aids: In all the subjects, special attention was paid in chart drawing and proper use of audio visual aids.

3. Educational Technology: In the Educational Technology laboratory demonstrations and training were given in Black board writing, Chart drawing and preparation of Slides, Film strips, OHP transparencies and hardware handling. Opportunity was provided to all the student teachers to take the classes using the various audio-visual aids prepared by them.

4. Computer Laboratory: The students were exposed to computer operations, internet browsing and PowerPoint preparations. Demonstrations were provided by the computer experts. All the B.Ed. students prepared Power Point presentations for their subjects

5. Psychology Laboratory:

The Psychology Laboratory is equipped with 55 paper and pencil tests and 5 performance tests. These tools are well utilized both by the B.Ed. and M.Ed. student teachers. The B.Ed. student teachers were motivated to conduct psychological experiments in psychology and develop the ability to know the psychological aspects of the learners. In the Psychology Laboratory five demonstrations such as Alexander's Pass-along test, Koh's Block Design test, Muller Lyer Illusion test, Finger Dexterity test and Transfer of Learning test were given to all the student teachers in batches in order to verify the facts learnt in the Psychology theory class. Eight experiments were done by the B.Ed students during their intensive training programme. The experiments were

- Motivation
- Distraction of Attention
- Verbal Intelligence
- Eysenck Personality Test
- Vocational Interest
- Negative Transfer of Learning
- Span of Attention
- Tower of Hanoi

6. Science Laboratory: The science students were instructed to give demonstrations in schools to conduct experiments. Other activities such as dissection work, specimen collection, specimen preservation and skeletal materials preparation and collection were also given proper training.

7. Discussions and Debates: Discussions and Debates were conducted in all the subjects to improve the self-expression and the ability to interact with other members. These activities were assessed by awarding marks and some of the performances were evaluated through observation. Lecture method of teaching is supplemented by group discussions and seminars.

8. Field visits:

Our B.Ed. and M.Ed., students visited Sri Meenakshi Temple and Thirumalai Naickar Mahal on 28.09.2019 as Architectural site visit. Our students visited Madurai Government Hospital Geriatric ward.

Our M.Ed., students visited Theresa Teacher Training on 03.01.2020. Our B.Ed and M.Ed., students visited Vallaba Vidhyalaya, Arumpanur as innovative school visit on 04.01.2020 .

Educational Tour

Educational Tour was arranged to visit places of Kerela, Thiruvananthapuram ISRO, Zoo, Churches, Temple, Beaches, Thiruparapu falls in T.N and Kanyakumari on 11.12.2019 and 12.12.2019. Teaching and non-teaching staff accompanied the students.

Teaching through ICT:

Power point presentation by the Teacher Educators is a routine process used for the process of teaching learning. LCD Projectors have been installed in the technology laboratory and auditorium to assist the Teacher Educators in teaching through ICT.

Teacher Educators updated themselves by attending seminars, workshops, conferences, and refresher courses. Prepared notes are given to the student teachers for some of the hard nuts in the syllabus as printed matter to enhance their learning.

Research Colloquium for M.Ed.

The M.Ed. Colloquium was conducted on **03.12.2018**. The staff discussed about the methods of tool preparation, and rendered proper guidance for the individual selection of the thesis topics collectively. This enabled our students to choose the topics for their dissertation work.

Socially Useful Productive Work:

A workshop on the preparation of Socially Useful Productive Work was organized to train the students to prepare various useful products and house hold materials by Mrs. Maria Jeya Chandra Rani, Physical Directress of our college. All the B.Ed. student teachers actively participated and exposed their novel ideas and creative talents in the preparation of different items such as jewels, baskets, artistic materials, flower vases, dolls, paintings and various kinds of handmade articles. Their performances were assessed by the respective teacher educators by awarding internal marks.

Associations:

To promote human rapport and genuine human relationships leadership qualities and cultural values, subject clubs are formed from the beginning of the course. A minimum of five subject Association meetings were conducted in the major classes to develop among the students the sense of team spirit and the ability to organize and carry out any responsible activity. The associations of various disciplines functioned as usual under the guidance of concerned major staff members. The Valedictory functions of the various Associations were held on 17th[Tamil Language-Sangamitra, BELLE DE LETTERS, STANCENSTORIA 2020, C-62 2020] of Feb 2020 and reports were presented department wise. The various, well planned, schematic curricular, Co-curricular and Extra Curricular activities ensure the all-around development of the personality of the student teachers to attain the motto 'For God & Country'.

LibraryWork:

The Library plays an important role in the present education system. A well-equipped and well managed library is the foundation of modern educational Structure. Every year special User Education Programme was conducted by Justo Library for the benefit of Student. The Main Theme of the program is How to use library properly. This Session Focused on

Importance of Library

Library Rules and Regulation

Collection about Library

General Motivation for Improving Reading Habit

The Students were visited the 14 th Book Fair in Thamukkam. In that Book Fair they got an idea about new books and authors. Many students were purchased the Books regarding to Their Interest. Online Journals and Databases like Base and Core provided to the students through our library blog.

Total Number of Books

Number of Books in the Library	14172
Number of Educational Journals	27

Total Number of Books Added during the year

Purchased Books	47
Donated Books	89
Total	136

All user can give the feedback electronically.

4. Inter- disciplinary programmes started

In future the institution would plan new inter-disciplinary programmes along with the academic programme.

5. Examination reforms implemented 2019-2020

The Examination Committee is an apex body of the Institute. The main function of this Committee is carrying out examinations. Keeping the record of each and every issue related to the examination. The Examination Committee is responsible for the resolution of student's academic performance.

Chairman of the committee :Dr.Rev.Sr.MaryDelphine, Principal

Coordinator :Mrs.L.Vinnarasi

(Assistant Professor in Mathematics)

Committee Members :

- Dr.Mrs.C.Meenakshi(Assistant Professor in Education)
- Sr.Marthal(Assistant Professor in History)
- Mrs.D.Thilagavathi(Assistant Professor in English)
- Mrs.S.Manimekalai(Assistant Professor in Tamil)
- Ms.C.Ilavarasi(Assistant Professor in Physical Science)

Examination Result

In the month of November 2019, TNTEU released the result for M.Ed. students for the Academic year 2017-2019. M.Ed. I and II year acquired the centum result.

Practical Examination for M.Ed.

On 6 and 25th September, 2019 the university conducted the viva-voce for M.Ed. II and I year respectively. The external examiner for the practical exams were Dr. Ganesan, Assistant professor in education, TNTEU, Chennai and Dr.T.Kavitha, Assistant Professor, Government college of Education, Oarathanadu.

Practical Examination for B.Ed.

The university conducted the practical examination for the B.Ed. II year (2018-2020) on 28.02.2020 and 29.02.2020. The external examiners were Dr.Sengamalam, Assistant Professor in Education, DDE, MKU, Madurai and Mr.Govindan, Assistant Professor, TKT, Tripur.

Practical Examination for M.Ed.:

- 📅 On 06.09.2019 the university conducted the viva-voce for M.Ed. II year. The External examiner was Dr. Ganesan, Professor, TamilNadu Teachers Education University, Chennai.
- 📅 The university conducted the viva-voce for the M.Ed. I year on 25.09.2019. The External examiner for the I year examination was Dr.T.Kavitha, Assistant Professor, Government college of Education, Oarathanadu.

M.Ed., Examination result:

On 20.11.2019 TNTEU published the M.ED., degree Examination held on May 2019. M.Ed., II year got 100% of result.

External Examination:

Due to National Lockdown (Covid-19), the examination committee not able to conduct the revision and model exam for the I and II year B.Ed. and M.Ed. students in offline mode. The University Grants Commission has requested the higher education institutions in the country to temporarily suspend all the offline examinations to be held in May also UGC has advised the

universities to conduct the online examination after reviewing the local conditions. So, TNTEU planned to execute online test as per UGC guidelines. So, the committee planned to direct the mock test for the students and make them practice in online mode. So, the mock test was conducted for II year B.Ed. and M.Ed. students on 18.9.2020 and 19.9.2020.

Then TNTEU announced the external exam date for the II year B.Ed. and M.ED students. The exam started from 23.09.2020 to 28.09.2020. They published the result on 11.11.2020. Also mock test was conducted for the I year B.Ed. students on 9.12.2020 and they written their external exam from 16.12.2020 to 23.12.2020

Examination result:

On 24.01.2021 the university produced the result for the I year B.Ed. students. The students finished the academic year (2019-2020) with 100% of result

6. Candidates qualified: NET/SLET/GATE etc.

Nil

7. Initiative towards faculty development programme

Staff enrichment program:

Cooperation is more effective at State, National and International levels and is very essential also in the educational sphere. Every care is taken to encourage suitable coordination between various institutions for the welfare of the whole academic community and for the fruitful experiences of the staff members.

Ph.D Degree:

Sr.Marthal, Assistant professor in History and Sr.A.Sasikala, Assistant professor in Education have pursuing their Ph.D in the Universities.

A. Seminars attended by the staff:

All the staff members amidst their regular scheduled work actively participated in enrichment activities by attending seminars, conferences and presenting papers.

Our staff members had attended various International level seminars, presented 46 papers and all the 14 papers were published in the proceedings.

B. Book Publications

Nil

C. Publications in Journals

Totally 3 articles were published by the staff members in the National journals.

D. Extension Services by staff:

Dr. Sr. A. Mary Delphine fabulously organized various seminars and guest lecturers for B.Ed and M.Ed students throughout this academic year.

Dr. Sr. A. Mary Delphine, Principal acted as the camp Officer in the Tamilnadu Teachers Education University Central valuation from 29.07.2019 to 07.08.2019. Dr.Sr.A.Mary Delphine, Principal acted as Nodal Officer for District level Cultural and Sports Competitions conducted by TNTEU on 10.02.2020 and 11.02.2020 respectively. Dr.Sr.A.MaryDelphine,Principal acted as chief for M.phil Exam center from 18.11.2019 to 19.11.2019 at our campus. Dr. Sr. A. Mary Delphine, Principal is a Board Member in Board Meeting of Stella Matituna College of Education, Chennai.

CollegeDay:

Golden Jubilee Celebration of our College was celebrated on 25.02.2020. Mr.Justin Prabakaran, Assistant Commissioner of Police (Crime) Madurai City presided the function and Dr. R. Vijaya, Director Incharge, UGC Human Resource Development Centre, MKU acted as chief guest. Eminent guests, Well-wishers, parents, Alumnae and students had a great time on that day.

8. Total number of seminars/ workshops conducted

SEMINARS:

Every student teacher must be trained to be responsible individuals, who are capable of making free and correct choices. Hence the young minds were exposed to reality, and to form in themselves a clear idea of the meaning of life though various seminars.

Every student teacher must be trained to be responsible individuals, who are capable of making free and correct choices. Hence the young minds were exposed to reality, and to form in themselves a clear idea of the meaning of life through various seminars.

School Teachers Seminar was conducted on preventing violence against children on 18th November 2019 at Velliveethiyar Hr. Sec. School and 20 teachers participated in this seminar and Sr. Marthal, Assistant Professor in History acted as the resource person.

School Teachers Seminar was conducted on preventing violence against children on 18th November 2019 at Velliveethiyar Hr. Sec. School and 150 students participated in this seminar and Sr. Sasikala, Assistant Professor in Education. B.Ed and M.Ed students attended Life coping skills programme on 06.12.2019 and 07.01.2019.

The Placement Cell of the college organized placement day on 7th March 2020 for both B.Ed and M.Ed. The placement cell coordinator Dr. C. Meenakshi gave a clear idea and tips for the students to face interviews with more courage and self-confidence. Nearly 6 institutions came for placement and 37 student teachers participated in this programme.

B.Ed and M.Ed students attended the e-conference on Global Gravitation in Pedagogy, shielding Women organized by St. Justin's College of Education, Madurai. B.Ed students participated in NEP 2019 Seminar on 12.09.2019 held at MADDSIA Hall and B.Ed students attended the seminar conducted by MKU on 23.01.2020 on Mobility for sustainability.

The Placement Cell of the college organized placement day on 7th March 2020 for both B.Ed and M.Ed. The placement cell coordinator Dr. C. Meenakshi gave a clear idea and tips for the students to face interviews with more courage and self-confidence. Nearly 6 institutions came for placement and 55 student teachers participated in this programme.

Research Colloquium for M.Ed.

The M.Ed. Colloquium was conducted on 19.09.2019. The staff discussed about the methods of tool preparation, and rendered proper guidance for the individual selection of the thesis topics collectively. This enabled our students to choose the topics for their dissertation work.

9. Research projects a) Ongoing: b) Completed

a) Newly implemented:

Rev. Sr. Dr. Mary Delphine, principal got one minor research project. The institution has planned to undertake more minor research projects in near future.

10. Patents generated, if any

Not applicable.

11. New collaborative research programmes

Nil. New research programmes will be started in the near future.

12. Research grants received from various agencies

Nil. So far such research grants have not been availed.

13. Details of research scholars

At present the M.Ed. students are doing the dissertation work under the guidance of efficient staff members of our college. This year we have completed four dissertations at the M.Ed level.

14. Citation index of faculty members and impact factor

Nil

15. Honours /Awards to the faculty: National and International

Nil

16. Internal resources generated

The resources generated by the college in the year 2019-2020

Tuition Fees : 278,000.00 /-

Other Fees : 5,989,725.00 /-

Sale of Application : 24,900.00/-

Interest : 128,045.00/-

Grant-in-aid – From UGC : 8,500 /-

Salary from the State Govt. : 12,804,624.00 /-

17. Details of departments getting assistance/ recognition under SAP, COSIST, ASSIST/DST.FIST, and other programmes

Nil

18. Community services

Extension Activities:-

Under this programme, the students were trained in social concern and responsibility, loyalty to the country and the community around them. Developing awareness regarding social evils such as caste, corruption, and degradation of women and violation of human rights are constitutive parts of this programme. Thus the student teachers are trained as the agents of needed social change in the country.

Under this programme, the students were trained in social concern and responsibility, loyalty to the country and the community around them. Developing awareness regarding social evils such as caste, corruption, and degradation of women and violation of human rights are constitutive parts of this programme. Thus the student teachers are trained as the agents of needed social change in the country.

The College has a meaningful extension programme aimed at sensitizing students to social realities. Extension work is consequently done once in every fortnight thereby the student teachers are provided with field experience. Gov. Old age Home Ananda Nilayam visit was organized to expose the students to know the importance of caring the senior citizens on 21.12.2019. Our students visited Government Hospital Madurai geriatric wing on 01.10.2019 to know their health issues, Government support and Facilities for them.

Cleaning of the Public places: Swatch Bharath 2020

All the B.Ed. Student teachers participated in the cleaning of Vaigai River bed on 01.11.2020

3. Group wise in-campus activities such as,

- Garden work
- Kitchen work
- Cleaning of the campus for celebrations
- Cleaning of the class rooms
- Beautification of the campus

are given and the work is assigned according to their talents and abilities. Some of the activities are made compulsory so that the student teachers can understand the dignity of labour.

4. Tuition Programmes:

Our student teachers took tuitions for the educationally backward school students and slow learners of Fatima school from December 2019 - February 2020.

Awareness programmes:

Various extension activities and awareness programmes were carried out every year for the upliftment of the village people and public. AIDS Awareness, Environmental Awareness, Health Awareness, Crackers awareness were given to the school pupils and public.

Cleaning of the Public places: Swatch Bharath 2020

All the B.Ed. Student teachers participated in the cleaning of Vaigai River bed on 01.11.2020

Celebrations:

National days such as Independence Day, Republic Day, Teacher's Day, Women's Day, Human Rights Day and Important Days such as, Voters' Day, Christmas, Pongal, Hostel Day are celebrated by the students, teaching and administrative staff members with great enthusiasm and with exchange of greetings. All the above mentioned celebrations are accompanied by skits, dance, and inspiring speech which can infuse moral, social, cultural and spiritual values in the minds of the students.

College Campus Cleaning:

Students are motivated in cleaning the campus, classrooms, sharing the work in kitchen in vegetable cutting, garden maintenance and arranging the library books. While conducting functions, stage setting, decorations and seating arrangements are skillfully carried out by the students.

19. Teachers and officers newly recruited 2019-2020

Dr.Redemta Nishanthi,Ph.D. was appointed as Physical Directress in the Aided Post.

Retirement:

Nil

20. Teaching- Non teaching staff ratio

Faculty Members for B.Ed.

Principal

Dr. Sr. A. Mary Delphine M.A., M.Ed., M.Phil., NET. Ph.D.

TEACHING STAFF:

A. AIDED

1. Dr.Sr. M. Amalorpavam M.A., M.Ed., M.Phil.,Ph.D.
Assistant professor in Tamil
2. Dr.Sr. A. Mary Delphine M.A.M.Ed.M.Phil.,NET.(Ph.D.)
Assistant Professor in English
- 3.Dr.Redemta Nishanthi,Ph.D.
Physical Directress
- 4.Mrs.L.Vinnarasi,M.Sc,M.Phil,M.Ed,SLET
Assistant professor in Mathematics Education
- 5.Sr,A.Sasikala,M.A,M.CA,M.Ed,SLET,
Assistant professor in Education
- 6.Sr.S.Marthal,M.A,MPhil,M.Ed,SLET,
Assistant professor in History Education
7. Mrs. M. Rethi,M.Com.M.L.I.SC.M.Phil, -
Librarian

8. Sr.A.Ignaciammal, M.Sc, M.Ed, NET
Assistant professor in Biological Science Education

B. MANAGEMENT STAFF(B.Ed.)

- 1.Mrs. D.VaniMaheswari M.Sc., M.Ed.,M.Phil,(Ph.D)
Assistant professor in Mathematics Education
2. Mrs. D.ThilagavathyM.A.,M.Phil M.Ed.,
Assistant professor in English.
3. Mrs.S.Manimekalai. M.A., M.Ed., M.Phil.,
Assistant professor inTamil
4. Mrs. M.Meenakshi. M.Com.,M.Ed
Asst.Profin Commerce.
5. C.IlavarasiM.Sc., M.Ed.,Asst. Prof in Physical Science.

FOR M.ED:

1. Dr.Mrs.C.Meenakshi. M.Sc.,M.Phil,M.Ed.,NET.,Ph.D.
Assistant professor in Education

OFFICE SECTION

1. Sr.CelinePrabha. B.Com
Selection Grade, JuniorAssistant.
2. Mr. A. Justin Robinson.ITIRecord Clerk
3. Mrs.RajuS.S.L.C., LibAsst.,
4. Mrs. A.LeemaRose. X-Std.,
Gardener, Spl.Gr.
5. Mrs. A. JosephineSahayaMary. S.S.L.C.,Sweeper, Spl.Gr
6. Mrs. A. Kamatchi.Scavenger, Selec.Gr.
7. Mrs.Anitha, Lab Assistant
8. Mrs. PooranaSengol Daisy, Lab Assistant
9. Mrs.Sagayam, Office Assistant
10. Mr.Domic Anderson, Watchman

MANAGEMENT STAFF

1. Mrs.Aasha Rani, Office Assistant

2. Mrs. Jothi,
3. Mrs. Soosai Mary, Sweeper

21. Improvements in the library services

St. Justin's College of Education Possess an Excellent Library. The Library has computerized its operations and services using Rovani LMS Software. The Online Public Access Catalogue (OPAC) enables the users to search books and other materials by author, title, subject, publisher, call number and accession number. To meet the educational objectives of the college, the library:

1. Makes available to the student's books and allied reading materials relevant to the courses offered in the colleges;
2. Makes available the books and documents required by faculty members in preparation of their instructional courses;
3. provides supplementary books and other reading materials to help to study and teach at the college;
4. provides a comprehensive selection of authoritative books and documents needed by the faculty members to pursue their research programmes;

The Library houses more than 14000 volumes covering various subjects. The Library subscribes to 35 printed periodicals including research journals and magazines. The Library has a state of the art digital library with high speed internet connectivity. This would ensure seamless access to up to minute information, which is crucial in this information age. The digital library provides access to more than 6000 online journals and 31 lakh e-books through UGC N-LIST.

Service

Document Delivery:

This service includes the issue and return of books. UG students can take 2, PG Students can take 4 and Staff members can take 10 books at a time. The loan period will be for 14 days. The circulation work of the library is fully automated and has dedicated staff for this work. The activities include issue, return, and reservation and training users for searching in online catalogue of books.

Reference Services

Cyber Lab:

We have a computer lab with 5 computers and internet connectivity in library. The purpose of this lab is for searching E Journals, Internet Browsing Exam registrations etc.

Reading Area:

They are well ventilated with comfortable seating arrangements and proper lighting as to cater to the readers.

Reference Service

Reference books are kept in wooden Almira's .The reference collection includes Encyclopedias, Dictionaries, Rare books, materials for the preparation of competitive examination etc.

Photocopy Facility:

The photocopying center attached to the the library wing, functions from 9 a.m. to 5 p.m. Students and staff of the College make use of this facility. An amount of one rupee only charged for a copy from students and staff.

Journal section

The journal section is open to all Bedstudents,M.Ed students and members of the staff. It consists of current journals of all subjects as well as back volumes

Guidelines

Common Instruction about our Library:

1. Strict silence and decorum should be maintained in the Library.
2. Every B.Ed. and M.Ed. Student will be entitled to borrow two books and four books respectively at a time. The return of the book should be made within a week.
3. During Library hours, open access is permitted to the students. Students should not disturb the arrangement of books on shelves; a student who abuses the privilege of borrowing books will forfeit this privilege.
4. Students are expected to use all the books with care. On receiving a book from the counter the students shall examine it at once and call Librarian's attention to any existing damage. If she fails to do so, she will be responsible for any damage that maybe afterwards detected.
5. No book will be lent to a student except on her own Library card. A student borrowing or attempting to borrow a book dishonestly will be suspended from the Library and possibly even from the college at the discretion of Principal
6. Students are prohibited from passing books from one person to another and from lending them to persons not connected with the college
7. Books should be returned on or before the last date stamped on the return slips in the books. If that date happens to be a holiday, the next working day will be considered the 'due date'. Books taken out for use during short holiday should be returned before classes resume. It shall however be within the description of the librarian to recall any book or books lent to a student, irrespective of the time limit prescribed above.
8. A student's absence from the college on the due date is not a valid reason for failure to return the book on that date.

9. A student failing to return a book within the prescribed time will be fined one Rupee for each working day of the default. Library fines shall be paid to the Librarian. Books will not be issued to those who are in arrears.

10. A book may after being returned be reissued with the special approval of the Librarian.

11. The books issued from the library shall be returned when a student withdraws from the college. No official conduct certificate will be granted to a student who owes either books or fines to the library.

12. If a book is damaged or lost, the cost of replacing it will be paid by the person held responsible.

13. Only current journals will be placed on the reading table.

14. It is compulsory for the M.Ed. student to be in the library from 2.00P.Mto 4.00 P.M.

15. While using the internet facility the computer must be operated with care.

16. Books of reference and journals should be used only in the library.

17. The library rules are to be strictly followed. Students will forfeit the privilege of borrowing books if they infringe in the right of others.

Digital Sources

www.sjustolibrary.blogspot.com

New books/ journals subscribed and their value

22. Total Number of Books

Number of Books in the Library	14172
Number of Educational Journals	27

23. Total Number of Books Added during the year

Purchased Books	47
Donated Books	89
Total	136

24. Courses in which student assessment of teachers is introduced and the action taken on student feedback

Feedback sheets were distributed to the Heads of the institutions of these schools. The mentors observed each and every class, assessed the performance of the student teachers and helped them to modify their lesson plans and to handle the classes effectively. The Heads of the institution assessed the overall behavior of the student teachers and the feedback sheets were collected by the student teachers after the completion of the Internship programme.

A third feedback in the printed format was collected from the class students by the respective student teacher at the end of the intensive practice and analyzed separately to understand her drawbacks and strengths.

The Teacher Educators also visited the different schools to assess their major students and provided the feedback and the ways of improving their weaknesses. The students could have responsive and pleasant contacts with the Teacher Educators through mobile phones and when they encounter any problem in their teaching or in their schools. M.Ed students observed the student teachers during their SIP.

Subject-wise and course evaluation questionnaires, evaluation of teacher educators, feedback from Alumnae, parents, peer evaluation of teacher educators, feedback sheets from the mentor teachers and Head of the practice teaching schools, school pupils etc were distributed, codified and analyzed to find out the achievement of the course objectives, to find out the impact of the various activities of the college and to find out the extent of satisfaction achieved.

The student evaluation of all the Teacher Educators were collected separately by the respective staff and self-analysed. The points to be modified were taken by them personally and

noted in their Self-Appraisal booklet .They themselves would suggest the correct approach /method to improve their practices. The analyzed report was submitted to the Principal who in turn conveys all the information to the Management Council. The Management Council also meets the staff twice in a year and get a separate feedback from them.

25. Feedback from stakeholders

This Committee collected feedbacks from the student teachers, parents' alumnae and staff members, school students, mentors, Heads of the schools and participant of various programmes for the year 2019-2020.

Subject-wise and course evaluation questionnaires, evaluation of teacher educators, feedback from Alumnae, parents, peer evaluation of teacher educators, feedback sheets from the mentor teachers and Head of the practice teaching schools, school pupils etc were distributed, codified and analyzed to find out the achievement of the course objectives, to find out the impact of the various activities of the college and to find out the extent of satisfaction achieved.

26. Unit cost of Education

Tuition Fees	: 278,000.00 /-
Other Fees	: 5,989,725.00 /-
Sale of Application	: 24,900.00/-
Interest	: 128,045.00 /-
Grant-in-aid – From UGC	: 8,500 /-
Salary from the State Govt.	: 12,804,624.00 /-

Computerization of administration and the process of admissions and examination results, issue of certificates

The computers are very well used for all kinds of admission work. At the time of admission, sale of application, receiving application, ranklist, selection list and community

based list and special category list are prepared (Government and management).After selection of candidates, all particulars about the selected candidates are stored in the computer.

Administration:

Computers are used for preservation of essential details about the college, pertaining to teaching staff, non-teaching staff and the students we have created a website to disseminate more information about our college and updated regularly..

Scholarships:

Full details about the candidates who avail scholarships are stored in the computer.

University related work:

Online Registration, Nominal list for examination, Convocation details, Recognition and other related letters of correspondence are done with computer.

Other official correspondences:

Letters and preparing reports related to J.D. office, D.C. office, Collectorate, Claiming bills, Increments, Post approval, Reply to the official letters, Staff–Appointment, qualification, designation, leave particulars, Career advancement, Self-appraisal report, IQAC Report, Seminar proposals are done with computer.

Students' Name list, Timetables, internal marks, Practical marks, Permission letter, Approval letters, Feed-back sheets, Tour schedule and all student related works are carried out with the help of computers.

27. Increase in the infrastructural facilities

Construction and Maintenance; 236,003.00 /-

28. Technology up gradation

Inflibnet Facility in Library and updating

29. Computer and internet access and training to teachers, non- teaching staff and students

30. Computer Skills Development:

With a real concern for the bright future of our students, in this highly competitive and fast progressing world, all the students were given a short-term DTP computer Course and Ms-office from 20.08.2019 – 31.08.2019. This programme was offered to improve their

computer literacy so that they may cope with the changing trends in ICT (Information and Communication Technology). In this programme the content is changed according to the needs and interest of the learners. Sr. Sasikala, Assistant professor in Education coordinated this programme.

All the Office works have been done in electronic mode and all the staff members used the technology extensively in their teaching and evaluation process.

31. Financial aid to students

CATOGORY	NO	AMOUNT	
MINORITY	8	40,140.00/	FRESH
	3	14,715.00/	RENEWAL
TOTAL	10 (C) +1 (M)		

CATOGORY	NO	AMOUNT	
BC	10	34,800.00/	FRESH
	17	65,650.00/	RENEWAL
TOTAL	20 (BC) +3 (MBC)+ 3(DNC) CHRIS-3, MUSLIM-1		

CATOGORY	NO	AMOUNT	
SC	3	21,258.00/	FRESH
SCC	5	17,630.00/	FRESH
SC	9	88884.00/	RENEWAL
SCC	1	4036.00/	RENEWAL

32. Activities and Support from the Alumni Association

Alumni Association is functional under Rev.Sr.Dr.Mary Delphine, principal and the guidance of Dr.Mrs.C,Meenakshi, Asst.Prof.in Education and other Alumni members. All the years the Convocation day the lunch was provided by the Justo Alumni. The Alumni always awarded the toppers in B.Ed and M.Ed by giving Books and Pen drives.

33. Activities and support from the PTA

This academic year began with the Parents and Teachers Meeting. The first parent teachers association was held on 1st of August 2019. It was highly interactive and the opinions of parents for choosing St.Justin's college of Education were discussed. The various skills and values to be instilled among the students, the rules and regulations of the institution were discussed with the parents. Mr. Asirvatham and Mrs.Muthulakshmi,were elected as President, Vice president and member of the PTA

34. Health Services

Health Practices: From providing purified drinking water to the balanced diet in the hostels the Institution takes every care in building up the good health of the students. All the B.Ed and M.Ed students were engaged in various games activities daily for their good physical health and mental relaxation. Sports and Games take a special place in this Institution. Intramural competitions were held for M.Ed and B.Ed students separately. The competitions were mainly based on athletic events like 100mts, 200mts, long jump, discuss and shot put and three major games like volley ball, throw ball and tennikoit .

Yoga exercises were demonstrated to the B.Ed students by Physical Directress in the physical education classes. Health tips and Prescriptions were given after examining them.

35. Performance in sports activities

Sports and Games take a special place in this Institution. From providing purified drinking water to the balanced diet in the hostels the Institution takes every care in building up the good health of the students.All the B.Ed and M.Ed students were engaged in various games activities daily for their good physical health and mental relaxation. Intramural competitions

were held for M.Ed and B.Ed students separately. The competitions were mainly based on athletic events like 100mts,200mts, long jump, discuss and shot put and three major games like volley ball, throw ball and tennikoit .

PARTICIPATING TOURNAMENTS

5K RUN

- 100 Students were participated in "**5K RUN**" (Run for Real Heroes), marathon race for Police Commemoration Day 2019. (**Remembering the Martyrs**) conducted by Madurai City Police held at Thamukkam Ground, Madurai on 20.10.2019.

TCP - CHECKMATE - 2K19

- Five students were participated in "TCP - Checkmate - 2k19" inter collegiate Chess tournament conducted by Thiagarajar College of Preceptors, Madurai on 11.10.2019.

TAMILNADU TEACHERS EDUCATION UNIVERSITY LEVEL SPORTS MEET

- Our college Athletes were participated in Tamil Nadu Teachers Education University district level Sports Meet 2019 - 2020 Conducted by Our College (St. Justin's College Of Education, Madurai-09) on 01.12.2019

ORGANIZING TOURNAMENT

➤ INTRA COLLEGIATE SPORTS MEET

Our college directed the intra collegiate competition on 19.02.2020. The following sports events were conducted. Three leg race, hopping, lemon and the spoon, carrying the candle, blowing the ball, ring ball, chess. All the students were participated in any one of the game with enthusiasm.

Incentives to outstanding sportspersons

Outstanding sports person is identified and the cup for championship is awarded. The winners and runners in the major games and minor games competition are awarded prizes and certificates.

36. Activities of the Guidance and Counseling unit

Counseling Cell Activities 2019-2020

Awareness Program:

St. Justin's college of Education counseling cell organized a common counseling session on Awareness of social issues among Adolescence children in 26th August 2019 at Puliangulam Government Higher Secondary School, Madurai. Dr.D.VaniMaheswari Counseling cell coordinator and Dr.C.Meenakshi, member of this cell are Acted as the Resource persons.



Domestic Violence Act

To provide the awareness about the Domestic Violence act, the college arranged one session related to this Act on 03.09.2019. The chair person was Miss. Maria Rose Amala Pushpam, Assistant Professor of commerce. She explained about Domestic Violence Act 2005, scope of the Act and who can file a complaint under the domestic violence Act, types of abuse under the domestic violence Act, duty of courts while deciding cases under the domestic violence Act.

She also insisted about sexual Harassment of women at workplace act, .2013. In India it seeks to protect women from sexual harassment at this place of work. In that she expressed the

views of sexual harassment and also clarified about how to give complaint to the commission, what are the Laws under this Act?

Every Week Counseling session program as follows:

ST. JUSTIN'S COLLEGE OF EDUCATION, MADURAI.

COUNSELLING SESSION - 2019-20

S.NO	DATE	NATURE OF COUNSELLING
1.	28-10-19	Introductory session
2.	1-11-19	Academic Counseling
3.	8-11-19	Counseling about Personal hygiene
4	15-11-19	Mental health counseling
5	20-11-19	General Group Counseling
6.	29-11-19	Counseling about Gender Inequality

Corona Awareness :

As people around the world are taking precautions to protect themselves, their families and their communities from COVID- 19. So our cell member Dr.C. Meenakshi gave awareness on preventing and controlling the spread of COVID19 on 11.3.2020.

Counselling Unit:

One hour per week within the time table itself is allotted for counselling. Each professor is assigned 20 B.Ed. students as such all the students have the privilege to take part in the counselling session. Each staff member has been assigned a class for academic and personal counselling. Staff members stimulate and empower the students to face their problems with full confidence and positive thinking; encourages the students to face the practical exam without fear; initiating the students to attend the various campus interviews conducted by the schools. Academic counselling is extended to students who seek help to overcome poor academic performance (slow learning). The causes of the problem are analysed and the students are counseled suitably.

Personal Counselling:

Problems are unique with individuals. Personal counselling is provided whenever an individual student approaches the counsellor with a personal problem- physical- emotional- social-intellectual. A career counselling is given to students periodically at times of interviews and during the selection of schools for their employment.

37. Placement services provided to students

38. The Placement Cell of the college organized placement day on 7th March 2020 for both B.Ed and M.Ed. The placement cell coordinator Dr.C.Meenakshi gave a clear idea and tips for the students to face interviews with more courage and self-confidence. Nearly 8 institutions came for placement and 61 student teachers participated in this programme.

39. Development programmes of non -teaching staff

-

40. Good practices of the institution

A contributing Teaching Learning environment exists in the college where the Management and the staff members join their hands to bring out the efficiencies of the budding preceptors to excel in this contemporary society by pursuing various healthy practices.

IQAC Meeting

The IQAC Meeting was conducted on 17th March 2020 under the Chairmanship of Rev. Sr. Dr. A. Mary Delphine. IQAC members from our college participated in the meeting and discussed the programmes to be carried out for improving the quality of teaching and learning.

Our Link with TNTEU

Dr.Sr.A.MaryDelphine, Principal acted as the camp Officer in the Tamil Nadu Teachers Education University Central valuation from 30.07.2019 to 07.08.2019. Dr.Sr.A.MaryDelphine, Principal acted as Nodal Officer for District level Cultural and Sports Competitions conducted by TNTEU on 10.02.2020, 11.02.2020 respectively. Dr.Sr.A.Mary Delphine, Principal acted as chief for M.phil Exam center from 11.11.2019 to 12.11.2019 at our campus.

Learning ResourceCentres:

Language Lab is used to teach language lessons and helps in language pronunciation and learning.

Chart Drawing and Usage of audio visual aids: In all the subjects, special attention was paid in chart drawingand properuseof audio visual aids.

Educational Technology: In the Educational Technology laboratory demonstrations and training were given in Black board writing, Chart drawing and preparation of Slides, Film strips, OHP transparencies and hardware handling. Opportunity was provided to all the student teachers to take the classes using the various audio-visual aids prepared by them.

Computer Laboratory:The students were exposed to computer operations, internet browsing and PowerPoint preparations. Demonstrations were provided by the computer experts. All the B.Ed. students prepared Power Point presentations for their subjects

Psychology Laboratory:

The Psychology Laboratory is equipped with 55 paper and pencil tests and5 performance tests. These tools are well utilized both by the B.Ed. and M.Ed. student teachers. The B.Ed. student teachers were motivated to conduct psychological experiments in psychology and develop the ability to know the psychological aspects of the learners. In the Psychology Laboratory five demonstrations such as Alexander's Pass-along test, Koh'sBlock Design test, Muller Lyer Illusion test, Finger Dexterity test and Transfer of Learning test were given to all the student teachers in batches in order to verify the facts learnt in the Psychology theory class. Eight experiments were done by the B.Ed students during their intensive training programme. The experiments were

- Motivation
- Distraction ofAttention
- VerbalIntelligence
- Eyensenck PersonalityTest
- VocationalInterest
- NegativeTransferofLearning
- Span of Attention
- Tower of Hanoi

Science Laboratory: The science students were instructed to give demonstrations in schools to conduct experiments. Other activities such as dissection work, specimen collection, specimen preservation and skeletal materials preparation and collection were also given proper training.

Good Library with Journals, encyclopedias, textbooks, Reference books, Research reports and CDs

Teaching Faculty:

Our teaching faculty is continuously pursuing higher education with constant interest and enthusiasm. Two Teaching faculties are doing their doctoral research work.

Programme for all-round development:

To train the students, in their whole some development a seminar on “Life coping skills” which dealt on Stress Management and Time Management was conducted. Skill development programme were also conducted annually. Important National days were celebrated to develop the personality, leadership qualities, patriotism and culture.

Construction of Research Tool:

Research tools are constructed by M.Ed. students under the guidance of their research guides and validated through pilot study. This is a special practice of our college. -

Talent Exhibit & Development:

Fine arts committee is functioning enthusiastically in this academic year 2019-2020 .All the Fine Arts Committee Staff members met and discussed about this year Fine arts Programmes on 12.07.2019.

Union Leader Election was conducted on 03.09.2019.for this academic year 2019-2020.

Ms.E.Helena from Tamil Department was elected as the Fine arts Leader and M.Mutheeswari from Tamil Department was elected as the Fine Arts Assistant Leader.

Our students participated in various competitions and awareness programmes arranged by Government and Non-Government Organizations in and around Madurai District.

Government of India has decided to commemorate the 150th birth Anniversary of Mahatma Gandhi. On account of Gandhi Memorial Day District Level Literary Competition was organized by Ulaga Tamil Peravaion 03.09.2019. Twenty student teachers were participated in college level competitions. From these students three student teachers were selected from Each and they were participated in District level competition. All of them got cash award five hundred rupees.

Madurai Kamaraj University Conducted Gandhian Thought Examination. Three of our students got University Level rank and awarded with cash prizes. Mrs.V.Abinaya got First rank, S.SahayaJesmine got second rank and Mrs. I.Anish Fatima got third rank and awarded with 3000 rupees, 2000 rupees and 1000 rupees respectively.

CSI College of Education Organised Young Dhronacharya Award 2019 on 15.10.2019.

Four students from our college were participated Miss.G.Grace from Mathematics Department got Best Dhronacharya Award 2019.

Charles College of Education, Madurai conducted State Level cultural fest on 20.11.2019. Thirteen students from our college were participated in nine different competitions. Miss.M.Geetha and Miss.A.Iswaryagot I prize in Quiz competition Miss.I.InfantJerin got II prize in Photography, Miss.S.Pandeeswari got II prize in Cooking without fire, S.Infanta and B.NoorulAyishagot III prize in face painting and A.Jenifer got III prize in Vegetable Carving.

Thiagarajar College of Preceptors, Madurai organized District level intercollegiate Quiz competition on 16.11.2019. Miss.Mancy from Maths and Miss. Indhumathy from Physics were participated and got III prize .

Sourashtra College of Education, Veerapandi, Theni organized Intercollegiate Quizbuzz competition on 20.12.2019. K.R.Jeyashree and M.Geetha from Maths department were participated in this quiz competition.

Kurinji Kabilar Tamil Sangam organized State level Intercollegiate Literary Competition held on 20.01.2020. Forty three students were participated in Verse Writing, 75 students were participated in Essay Competition and 69 students were participated in Drawing Competition. In

2019 competitions N.Jothi got Pavalar Viruthu 2019 for Verse writing and C.Ebinolisha got Oviya Saralviruthu 2019 for Drawing

Thirukkural Peravai organized Thirukkural Examination in District level. Ninetytwo student teachers from our college were participated on 27.01.2020. Miss.T.Selvalakshmi (maths), Miss.P.Meena (Tamil), Miss. T.Kalpna (Computer Science) and G.JegridJoshiba (maths) were got District Level prizes in 2019 Examination.

Thiagarajar college of Preceptors organized Mathematics Genia 2.0, Natinal Level Competition on 31.01.2020. Twentytwo students from our college were participated in various competitions. Miss.I.Maalica and Miss.G.Grace from Mathematics department students got III prize for Mathematical Model Presentation.

Vivekananda College, Thiruvudagam, Madurai organized State level Intercollegiate Competition on 31.01.2020. Thirteen students form our college were participated in 7 different competitions. J.ElsiFathima, W.Helan Pricilla, A.Syed Ali Fathima, A.Sivaranjani and T.ShanmugaPriya were got I prize for Software Marketing. Miss.S.Keerthi got III prize for 3-D Pencil Drawing.

P.S.N.L College of Education , Sattur Organised state level intercollegiate competition "Mettamalai Saral" on 13.3.20 .Thirty Seven students were participated in ten different competitions like Verse writing, Skit , Rangoli, Art from waste, Eco-Cooking, speech, Solosong ,charade Quiz and Folk Dance. J.Dania Judith &co (six students) got second Prize in Folk Dance ,J.Shalini &co (six students) got Third prize in skit ,M.Shalini Priya got Third prize in solo song and M.Kokila got Third prize in speech competition.

Computer Center:

At present, the college has 30 systems as a result of the financial support provided by the management. Computer education has been made a part of the curriculum. The centre offers Computer fundamental, MS-Office, DTP for all the student teachers. Besides the centre provides internet facility and students had been trained in preparing self-learning packages for school syllabus.

Inclusive Education:

We have provided certificate courses to the B.Ed., students in Gandhian Thought. Jewel making, Doll making and Preparation of household products such as Candle, phenols, soap oil, soap powder, cleaning powder, scented sticks, Adai Mix and Idli Powder. Experts from Gandhi Museum taught the Certificate courses on 26th to 30th August 2019. Students studied Gandhian Thought, students took part in Jewel making, students joined in doll making and students participated in Preparation of Household products and were awarded the certificates. Physical Directeress coordinated the programmes and Mr.Natarajan, coordinator, Madurai Gandhi Memorial Museum and Research centre acted as resource person for the program.

CounsellingCell:

Counselling is part and parcel of our academic programme and programs such as One day seminars, Guest Lectures, Training programs and Awareness programs are conducted in order to bring out a holistic development among the student teachers in collaboration with various other cells of our college for student teachers' career development. Through out the year Personal counselling, Academic counselling, Career counselling, Family counseling were provided for the welfare and mental health of the students. Students found it useful and they were benefited very much from this service. Counselling to school students also carried out regularly.

PlacementCell:

The Placement Cell of the college organized placement day on 7th March 2020 for both B.Ed and M.Ed. The placement cell coordinator Dr.C.Meenakshi gave a clear idea and tips for the students to face interviews with more courage and self-confidence. Nearly 8 institutions came for placement and 61 student teachers participated in this programme.

GrievanceCell:

Grievance Cell is functional under Rev.Sr.Dr.Mary Delphine, principal and other Staff members. The grievance cell actively functions and the grievance box was placed in the seminar hall 1 & hostel Students expressed their grievances in writing and grievances that are made known through counseling sessions were also redressed by taking necessary actions by the grievance cell.

ClubActivities:

Every Tuesday 4.00pm to 5.00pm we had club activities like Ecoclub, EFL, Dance, Art, Yoga, Singing, Health, Diet and Techno Clubs. Eco club conducts awareness meetings, celebration of environmental related days, and other related programmes.

Sports and Games:

Intramural tournaments and sports have been conducted for the students on house system. Sports activities in7 Athletic meet such as100Mts,Dash200MtsDash,4x100Mts Relay, 100 Mts skipping, Shot-put, Discus throw, long jump, Three major games namely Volley ball, Throw ball, Tennikoit,andcompetitionsfor3minorgamessuchasThree-legged race, Kangaroo Jumping race and Lucky Corner were held for the B.Ed students. Competitions were held and Athletes were honoured with prizes and certificates are distributed in the college day. Yoga exercises are given to the students for ten days soon after the reopening of the college. Students are given necessary training to make them participate in Extra mural competitions.

Parent Teacher Association:

At the time of admission the Principal meets all the parents and highlights the rules and regulations of the college and hostel. Visitors' pass and schedule of visiting are given to the parents .Principal meets the parents on the visitor's day of every month and exchange their ideas and opinions related to the academic performance of the students. The Principal met the parents and discussed about their performance and Parents gave their feedback and suggestions. The institution inculcates civic responsibilities among the student teachers through launching various programmes.

41. Linkages developed with National/ International,academic/research bodies

We have linkage with National Gandhi Memorial Museum and Research Centre, Madurai.

42. Action Taken Report on AQAR of the previous year

- We have conducted Seminars to School Teachers and School Students.
- Many seminars have conducted to the student teachers to improve their personality, spirituality and knowledge in Technology.
- More than five methods were practiced in the class room.

- Gave training to M.Ed.students in handling B. Ed. Theory classes and supervising in School Internship Programme.
- Five different types of evaluation methods were used.
- 46 research papers in the National and International level Seminars by Staff members.
- More Inter- departmental programmes were completed.
- Publishing books by staff members were initiated.
- Publications in Journals more papers were published in Peer reviewed Journals.
- Preparation of one Self learning module by teacher Educators in their subjects was done.
- A short-term course in Spoken English and Computer Literacy were offered to B.Ed. students.
- Four additional certificate courses were provided to B.Ed. students.
- Our college Library has INFLIBNET facility.
- Seminars / lectures /workshops to student teachers were undertaken.
- All the students were encouraged to prepare projects, assignments, powerpoint and multimedia presentations. E-assignment, e-teaching and e-evaluation were started.
- Individual attention to slow learners was provided through academic counseling and remedial classes.
- All the students were motivated to participate in the various inter-collegiate competitions actively.
- Newsletter and Department magazine were published. E-Magazine of College was also published
- Placement service was provided to all the students.
- Extension Service Programmes were successfully completed to develop social values, community conscience and to give Citizenship Training.

43. Any other relevant information the institution wishes to add

Section C: Outcomes achieved by the end of the year

St.Justin's College of Education in realization of its vision imparts knowledge, inculcates values, develops skills and such that the aspirants especially from the poor, needy and underprivileged classes of society are turned out to be well trained, morally upright,

socially committed, spiritually inspired and culturally rooted. All then are meant to steer up vibrant power of women teachers to meet the emerging needs and challenges of our nation.

Though essentially a Christian institution, the college aims at inculcating spiritual values in line with the spiritual heritage of the Nation which is culturally deep rooted, morally upright, spiritually attuned and steer up the vibrant power of women youth specially culled out from the poor and under privileged classes to meet the present day needs and challenges of the society. Also updating the students and staff with technological support to think locally act globally. New trends were taken in all areas of Teaching, Learning and Evaluation.

Section D: Plans of the college for the next year

1. Starting an Educational Research Journal.
2. Conducting
 - ❖ International Conference /National Workshop for Teacher Educators and College Professors.
 - ❖ One day seminar on Educational policies and Education Bodies.
 - ❖ Seminars to the student teachers, School teachers and school students to improve their personality.
3. Publishing more books by Staff Members.
4. Starting more research works.
5. Publishing more articles in Journal.
6. Undertaking minor projects.
7. Under taking Action Research programmes by staff.
8. Doing major-wise small research project work by B.Ed students.
9. Preparation of self-learning materials by staff.
10. To offer a short-term course in Spoken English and Computer Literacy to B.Ed. students.
11. To provide more certificate courses to B.Ed. students.

12. To equip the library with additional books.
13. Conducting Training Programme for the non-teaching staff for their professional development.
14. Joining MOOC by Teacher Educators and Student Teachers of both B.Ed. and M.Ed.